

Occupational Health, Safety, and Environmental Policy

Karub operates all of its activities in a safe, environmentally sensitive, and sustainable manner with the understanding that "No job is so urgent that it should be done without health and safety measures, and no task is so important that it should harm the environment." In line with this philosophy, the company fulfills the following key commitments:

1. Eliminating Risks at the Source

Karub aims to eliminate hazards at their source to minimize occupational health, safety, and environmental risks, and create a safe working environment. The company also works to prevent occupational diseases and work-related accidents.

2. Continuous Improvement

The company ensures the active participation of all employees in continuously improving its occupational health, safety, and environmental management systems. This process aims to increase safety awareness and improve efficiency at all levels of the company.

3. Efficient Use of Resources

Karub adheres to sustainability principles by using energy, raw materials, and natural resources in the most efficient way. With this approach, the company minimizes environmental impacts and uses resources in a resource-efficient manner.

4. Promoting a Safety Culture

The company promotes a safety culture in both the workplace and society and places importance on training and awareness programs to enhance safety awareness in the workplace.

5. Legal and Sectoral Compliance

Karub fully complies with all legal regulations and industry standards, ensuring legal compliance at every stage of its operations.

6. Collaboration with Suppliers and Stakeholders

The company collaborates with suppliers and business partners on occupational health, safety, and environmental matters. It also works effectively with relevant stakeholders in the public and private sectors to strengthen sustainability principles.

7. Waste Management and Preventive Measures for Environmental Pollution

Karub adopts zero waste policies in its production processes, contributing to the reduction of waste and the prevention of environmental pollution.